

JUNIOR IOWA MEAT GOAT ASSOCIATION BYLAWS

Effective: September 6, 2023

The Junior Iowa Meat Goat Association (JIMGA) purpose is to support the IMGA; encourage greater interest in the breeding, raising, marketing, and exhibition of meat goats; to develop leadership and communication skills; and provide increased educational experiences for members.

I. Membership

- A. Membership is open to all individuals up to 21 years of age as of January 1 of the membership year, who are an active member of the IMGA either through a youth or farm membership, and who follow the rules and bylaws of our parent Iowa Meat Goat Association.
- B. Members are encouraged to participate in JIMGA Board hosted activities.
- C. Each current member on record as of January 1 of the current year will receive a ballot to vote for JIMGA Board of Directors.

II. Financials

- A. The JIMGA Board will compile a budget each year with the primary source of income being fundraisers and the primary expense being JIMGA sponsored activities. The IMGA parent board will approve this budget and will also oversee the JIMGA bank accounts.

III. Advisorship

- A. The JIMGA and JIMGA Board shall have two adult advisors, including at least 1 from the IMGA board, to advise and oversee activities of the JIMGA Board of Directors.

IV. Board of Directors

- A. **Size & Term** - The JIMGA Board of Directors will consist of six members, each serving a two year term. Three members will be elected or re-elected each year. (2024 is an exception year where the highest-pointed three members will serve a two year term and other three elected members will serve a one year term.)
- B. **Meetings** - The JIMGA Board will hold at least eight meetings per year, with at least four being in person.

C. Voting - JIMGA board members will have 1 voting right for officer elections and any matter presented to the Board during meetings. The President will be the tie breaker if needed.

D. Responsibilities -

1. Officers - The JIMGA Directors will nominate and vote for each of the six officer positions at the first meeting of the current year. The elected officers will assume their positions immediately after all six officers are elected. Officer positions include:

a) **President:** The President will attend and preside over all meetings of the board. The President will work with the IMGA Board, the JIMGA advisors and JIMGA members. In the event of a tie vote on the Board, the President's vote will break the tie.

b) **Vice President:** The Vice President will perform all duties of the President in his/her absence or inability to act.

c) **Secretary:** The Secretary shall record and keep the minutes of all board meetings, take roll calls of each meeting, and present proper minutes as needed.

d) **Treasurer:** The Treasurer shall work with the IMGA Treasurer on all financial transactions. The Treasurer will keep an accurate account of all money received and disbursed.

e) **Reporter:** The Reporter will publicize the events and activities of the board through social media and quarterly newsletters, which may be included with the IMGA newsletter.

f) **Sentinel:** The Sentinel will assist the President in maintaining order and welcome guests and visitors while keeping the meeting room comfortable.

2. General Responsibilities - JIMGA Directors/Officers will also be expected to perform other general responsibilities as part of their service:

a) Help organize the Annual IMGA Banquet slideshow

b) Assist at clinics/workshops/shows

c) Attend IMGA affiliated events

- d) Strive to recruit members
- e) Participate in fundraising events
- f) Give input for setting goals for the year
- g) Maintain regular correspondence with JIMGA board members and JIMGA advisors
- h) Strive to get JIMGA members involved in activities
- i) Other duties as identified during the annual goal setting session

E. Attendance & Conduct

1. **Attendance** - Each Director is allowed no more than one unexcused absence from required events. If a valid circumstance is brought to the attention of the JIMGA President and JIMGA Advisor(s) with at least one week's notice, an exception may be considered. Required Events (if held):
 - a) First Officer Meeting
 - b) IMGGA Spring Sale
 - c) JIMGA Fire - Up Camp
 - d) IMGGA Fall Show
 - e) IMGGA Banquet
2. **Conduct** - JIMGA board members must conduct themselves in a responsible and appropriate manner or they may be removed from their responsibilities by majority vote from the IMGGA Board.

F. Election of the Board of Directors

1. **Nomination to Participate** - Any youth member who is in at least 7th grade but not older than 21 years of age as of January 1 of the membership year, who is an active member of the IMGGA through a youth or farm membership, and who follows the IMGGA rules and bylaws can self-nominate to serve on the JIMGA Board.
2. **Board of Director Application Form** - This form will be distributed to JIMGA membership for completion with a stated time the application must be returned. The date the Nomination Committee interviews will be held will also be stated on the Board of Director Application Form.

3. **Selection & Term** - JIMGA Directors will be selected based on the highest combined scores of membership voting (40%) and Nomination Committee interview scores (60%).

a) **Membership Voting (40%)** - Current members as of January 1 of current year will vote for 3 members from the list of nominees to serve a two year term on the board. Voting will take place by written or electronic ballot and will conclude prior to the IMGA Banquet.

b) **Nomination Committee Interviews (60%)** - Candidates will participate in a 10 question interview process with a Nomination Committee. Sample questions will be distributed to candidates prior to the interview time. The Nomination Committee will individually score candidates. The Nomination Committee will have NO access to the membership voting results.

(1) **Nomination Committee Selection & Chair** - The Nomination Committee shall be selected by the JIMGA President and JIMGA Advisor(s). The Nomination Committee will consist of four industry professionals, one that will be an IMGA Director and three other qualified professionals. NO immediate family of the candidates will be selected for the Nomination Committee. The JIMGA President will serve as the Nomination Committee Chair unless they are a candidate on the ballot. In this case, a different Nomination Committee Chair will be assigned.